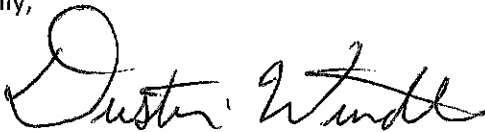


Dear Association of Air Medical Services (AAMS) Nominating Committee and Board,

My name is Dustin Windle, and I wish to join you in fighting to advance and protect our vital industry. If elected to the Region II board position, I will leverage my devotion and experience in air medical transport within both my region and nationally. I currently serve as the Arizona AAMS president and the Air Director for the Arizona Ambulance Association. These two boards have taught me valuable lessons in success and failure. I'm a strong believer that to effect change in the current political and healthcare climates, we must have a unified voice. I closely follow the efforts of AAMS and promote them within my company and the associations in which I currently sit.

Please reference my resume for more detail regarding my background and experience. It is humbling to even be considered for such an important role and opportunity. Whether chosen or not I will continue to promote AAMS initiatives throughout the South West.

Respectfully,

A handwritten signature in cursive script that reads "Dustin Windle". The signature is written in black ink and is positioned below the word "Respectfully,".

Dustin Windle RN CMTE

Program Director

Guardian Air Transport

(307)267-9814

Good Day,

It is my pleasure to offer a letter of support for Dustin Windle in his current pursuits to be a Region II AAMS board member. My name is Charles Bright and I am a current flight nurse with Air Methods Wyoming Life Flight in Casper Wyoming. I have been a critical care RN for over 20 years starting at Wyoming Medical Center in Casper WY in 1995. I joined Wyoming Life Flight in 2009. During that time frame I have held multiple different titles and roles including Clinical Supervisor in the ICU and Base Lead at Wyoming Life Flight.

Even before joining Wyoming Life Flight I was familiar with Dustin and had interacted with him on a regular basis when he was a new RN at Wyoming Medical Center. When I joined Wyoming Life Flight in 2009 Dustin was the Chief Flight Nurse and known as a strong leader and advocate for our program. I have always found Dustin to be an honest, positive individual that is easy to work with. He possesses strength of character and a sense of duty that is easy to see and clearly demonstrated on a regular basis in both his professional and personal interactions. He is a top notch R.N and has also proven to be a top leader in the air medical industry as he has worked his way up the ranks from a new flight nurse at Wyoming Life Flight to currently being the Program Director for Guardian Air Transport and Arizona AAMS President.

Dustin is proven leader that truly understands the Air Medical Industry from the ground up. He is honest with high integrity and can always be trusted to listen and fight the good fight. With his knowledge, experience, and proven positive leadership traits Dustin would make a strong addition to the AAMS Board.

Thank You,

Charles Bright BSN CFRN CCRN

From: Ryan O'Hara <Ryan.O'Hara@nahealth.com>
Sent: Monday, May 20, 2019 11:56 AM
To: Dustin Windle
Subject: Endorsement letter

To whom it may concern,

This letter serves as both financial and organizational support of Dustin Windle, for the Region II Association of Air Medical Services (AAMS) board seat. As the Program Director for Guardian Air Transport and former Flight Nurse, Dustin has an in depth understanding of industry needs and issues. Dustin currently serves as the Arizona AAMS chapter President, and the Air Director for the Arizona Ambulance Association. He is passionate about Air Medicine and has actively participated in several state level lobbying efforts. Northern Arizona Healthcare (NAH), a non-profit hospital system and parent company to Guardian Air Transport would be honored to have Dustin represent our region and thank you in advance for the recognition of his talent and acumen in his field.

Respectfully,

Ryan O'Hara
Chief Revenue Officer
Northern Arizona Healthcare
ryan.ohara@nahealth.com
928.214.2818

Improving health, healing people.

Always better care.

Every person, every time...together.



May 21, 2019

Association of Air Medical Services
909 N. Washington Street, Suite 410
Alexandria, VA 22314

ATTN: Dave Evans, Past Chairman
Chair, Nominations Committee

Dear Dave,

PHI Air Medical, L.L.C. would like to express our full support for Dustin Windle, Program Director for Guardian Air Transport, for AAMS Board Director for Region 2. As the current President of AZAAMS, Dustin's leadership in the Arizona air medical community is clearly distinguished. Dustin demonstrates an ability to bring together competing providers from various business types together to work proactively and resolve challenges. Dustin is the example of how patience, thoughtfulness, and deliberate effort come together to lead forward effectively.

As a member of AZAAMS, I know Dustin to be a strong advocate and an effective voice for both air and ground services in Arizona. Dustin's background as a provider of both ground and air ambulance operations in rural areas gives him a unique perspective. In any given day, he resolves the challenges of bringing critical care to very rural Native American reservations in Northern Arizona and ensuring the ongoing level of service demanded by a growing population in the area surrounding Flagstaff, Arizona. In doing so, his experience lends a strength that supports AAMS' commitment to both air and ground critical care transport.

With the support of Guardian Air Transport, we believe Dustin will be an active leader for AAMS Region 2 and we wish to share our strong support for Dustin as AAMS Board Director for Region 2. We believe he will earn the support of AAMS Region 2 members through his communication, collaboration, and leadership.

Sincerely,



Jeremy Rouille
Regional Director
Air Evac Services / PHI Air Medical, L.L.C.

Dustin Windle RN, CMTE

(307)267-9814 dustin.windle@nahealth.com

OBJECTIVE

To humbly request your consideration for the Association of Air Medical Services (AAMS) Region II Representative seat. It would be an honor, to leverage my experience, in Air Medical Transport, state level lobbying, and regional leadership to further the mission and vision of AAMS.

EXPERIENCE

DIRECTOR GUARDIAN AIR, FLAGSTAFF AZ

March 2016 - Present

- Managing a multi-million dollar budget.
- Customer relations and negotiations with senior leadership in surrounding hospitals and EMS agencies.
- Contract execution
- Integration of Guardian Air and Northern Arizona Healthcare.
- Direct or collaborative management and oversight of over 60 clinicians, 10 communication specialists, 30 pilots, 10 mechanics, 4 managers, and 2 support staff members.
- Responsibility to ensure continued quality and accreditation of the department.

CLINICAL MANAGER GUARDIAN AIR, FLAGSTAFF AZ

October 2011 – March 2016

- Twenty four hour "administrator on call" duties, involving complex logistical and financial decision making.
- Expert liaison with vendors and business partners including Air Methods our part 135 operator.
- Clinical and operational oversight involving clinicians, communication specialists, pilots, and mechanics.
- Three years of managing the Guardian Air Communications Center.
- Administrative oversight of the Guardian Air safety program.
- Creation and implementation of several tools, policies, and procedures currently in place.
- Administrative oversight of equipment, supplies, and other ordering procedures.
- Patient transports and shift work in all seven Guardian Air bases.
- Involvement in the initial and ongoing process related to opening the Tuba City and Page bases.

CHIEF FLIGHT NURSE WYOMING LIFE FLIGHT, CASPER WY

May 2009 – October 2011

- Presentations to senior leadership including capital proposals, and business plans with and without my director's presence.
- Staff scheduling, training, and disciplinary action
- Coordination of staff and safety meetings.
- Creation and revision of all policies and procedure related to Wyoming Life Flight.
- Successfully obtaining accreditation from the Commission on Accreditation of Medical Transport Systems (C.A.M.T.S.) for the first time in program history.
- 911 and inter-facility ground transport

FLIGHT NURSE WYOMING LIFE FLIGHT, CASPER WY

February 2008 – May 2009

- Care of critically ill and injured patients in a rural setting with limited resources.
- Integral roles in quality improvement and implementation of new processes.
- 911 and inter-facility ground transport



REGISTERED NURSE EMERGENCY DEPARTMENT WYOMING MEDICAL CENTER May 2005 – February 2008

- Treatment and stabilization of critically ill and injured patients including trauma, cardiac, neurological, and medical patients across the lifespan.
- Triage
- Precepting new staff.
- Participation in departmental projects.

EDUCATION

CASPER COLLEGE, CASPER WY 2002 – 2005

Associate Degree of Science in Nursing

- Teaching assistant Anatomy and Physiology
- President of Phi Theta Kappa Casper College chapter

Grand Canyon University 2017 – 2018

Bachelors of Science in Nursing

OGLEBAY NATIONAL TRAINING CENTER 2013 - Present

Certified Medical Transport Executive

SKILLS

- Passion for servant leadership
- Ability to rapidly adapt to necessary changes within the organization
- Public speaking
- Proven knowledge of Emergency/Critical Care Treatment and Transport
- Complex logistics
- Strong work ethic
- Discovering skills within my team and empowering individuals to maximize their potential

OTHER AFFILIATION

- Arizona AAMS Chapter: President January 2019 - present
- Arizona AAMS Chapter: Secretary March 2016 - January 2019
- Arizona AAMS: Board Proxy 2014 – March 2016
- Arizona Ambulance Association : Air Director 2016 - present

Dustin Windle RN, CMTE

Program Director Guardian Air Transport

